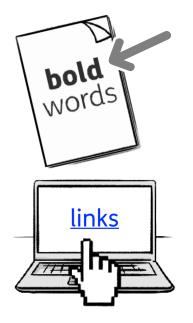


Our strategic plan 2021 to 2024



Contents

	Page
Introduction	3
Our vision	5
Things we must do	6
What we do	7
How we work	8
Our priorities	9
What we will do 2021 - 2024	10
For more information	14



In this easy read document, difficult words are in **bold**. We explain what these words mean in the sentence after they have been used.

Some words are <u>blue and underlined</u>. These are links which will go to another website which has more information.

Introduction



Birmingham Safeguarding Adults Board is a group of people working to keep adults with **care and support** needs safe from abuse and **neglect**.

Care and support means things to do with your:

- physical health this means care and support to do with your body
- mental health this means care and support to do with your mind
- social needs this means going out and meeting new people and friends or family
- communication needs this means how you like to make contact.



Neglect is when someone does not look after you properly.



We are writing a plan to show how we will keep adults with care and support needs safe from abuse and neglect.



The plan is for 3 years from 2021 to 2024.



It is called a 'Strategic Plan'.



This is an Easy Read version of our Strategic Plan.

Our vision



A **vision** is how we want things to be in the future.



We want to work together to make Birmingham a place where adults with care and support needs live without fear of harm and neglect.

Things we must do



The Birmingham Safeguarding Adults Board must:

 write a Strategic Plan to explain what we want to do

write a report every year to say what we have done



carry out a **Safeguarding Adult Review** when an adult with care and support needs has died or been injured because of abuse or neglect.



A **Safeguarding Adult Review** looks at how well local organisations have been working together.

What we do



We help adults with care and support needs stay safe by:

- making sure services have ways of working that follow the Care Act
- making sure people are fully involved, have a choice, are listened to and have honest conversations
- working closely with other organisations
- making sure that services do the right things at the right time if anyone has suffered from abuse or neglect
- checking that services are getting better at keeping people safe
- keeping ourselves up-to-date with anything that affects adults with care and support needs.

How we work





The Birmingham Safeguarding Adults Board has:

- an independent Chair this the person who runs our Board and meetings
- a group that is responsible for making sure we do the things we plan to do
- a group that makes sure we are always learning and improving



 a group that looks at carrying out Safeguarding Adult Reviews



a group that checks that we are working properly.

Our priorities



A **priority** is the most important thing that should be done.

We have 4 priorities.

- 1. Make sure that everyone knows how to keep people safe and what to do if someone is not safe.
- 2. Look at ways to stop people being abused.
- 3. Make sure people can decide for themselves how they want to keep safe.



4. Make sure services are keeping people safe and sharing information.

9

What we will do 2021 -2024



We will:

- keep our website up to date
- find out how people are sharing information and then write new guidance about it
- find out from adults with care and support needs their experience of safeguarding support
- check what is happening about health and social care organisation's plans to work more closely together
 - work with people who live in Birmingham to make sure our leaflets are up to date













- write guidance for staff to help people who are not looking after themselves properly
- check what services are doing when an adult with care and support needs goes missing
- check if:
 - when someone with a learning disability dies, the action plan for the review has been completed
 - there are any other safeguarding issues for people with learning disabilities
- help carers who are suffering from stress
- check with housing services what is happening with adults with care and support needs who may be homeless or in unsuitable accommodation



- check that the police and courts are helping older people who have suffered from a crime
- improve the way that we check we are working properly
- carry on listening and working with people and organisations
- collect information that helps us find out about abuse and neglect to make sure we are doing the right work
- carry on checking what services are doing to support people feeling lonely
- share information when we have carried out a Safeguarding Adults Review and check that services have made changes
- check that vulnerable young people are safe when they move from children's services to adult services



write a plan for events we will put on each year



check that adults with care and support needs are supported and included by workers



- check that people receiving Direct
 Payments are supported to stay safe.
 - A **Direct Payment** is money given to you by the council to pay for your own support.

For more information

If you need more information please contact us by:



Email: <u>BSABsupportteam@birmingham.gov.uk</u>



Website: www.bsab.org



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