

Our strategic plan 2021 to 2024



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read



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In this easy read document, difficult words are in **bold**. We explain what these words mean in the sentence after they have been used.



Some words are [blue and underlined](#). These are links which will go to another website which has more information.

Introduction



Birmingham Safeguarding Adults Board is a group of people working to keep adults with **care and support** needs safe from abuse and **neglect**.

Care and support means things to do with your:



- physical health – this means care and support to do with your body
- mental health – this means care and support to do with your mind
- social needs – this means going out and meeting new people and friends or family
- communication needs – this means how you like to make contact.



Neglect is when someone does not look after you properly.



We are writing a plan to show how we will keep adults with care and support needs safe from abuse and neglect.



The plan is for 3 years from 2021 to 2024.



It is called a 'Strategic Plan'.



This is an Easy Read version of our Strategic Plan.

Our vision



A **vision** is how we want things to be in the future.



We want to work together to make Birmingham a place where adults with care and support needs live without fear of harm and neglect.

Things we must do



The Birmingham Safeguarding Adults Board must:

- write a Strategic Plan to explain what we want to do



- write a report every year to say what we have done



- carry out a **Safeguarding Adult Review** when an adult with care and support needs has died or been injured because of abuse or neglect.



A **Safeguarding Adult Review** looks at how well local organisations have been working together.

What we do

We help adults with care and support needs stay safe by:



- making sure services have ways of working that follow the Care Act



- making sure people are fully involved, have a choice, are listened to and have honest conversations



- working closely with other organisations



- making sure that services do the right things at the right time if anyone has suffered from abuse or neglect



- checking that services are getting better at keeping people safe



- keeping ourselves up-to-date with anything that affects adults with care and support needs.

How we work



The Birmingham Safeguarding Adults Board has:

- an independent Chair - this the person who runs our Board and meetings



- a group that is responsible for making sure we do the things we plan to do



- a group that makes sure we are always learning and improving



- a group that looks at carrying out Safeguarding Adult Reviews



- a group that checks that we are working properly.

Our priorities



A **priority** is the most important thing that should be done.

We have 4 priorities.



1. Make sure that everyone knows how to keep people safe and what to do if someone is not safe.



2. Look at ways to stop people being abused.



3. Make sure people can decide for themselves how they want to keep safe.



4. Make sure services are keeping people safe and sharing information.

What we will do 2021 - 2024

We will:



- keep our website up to date



- find out how people are sharing information and then write new guidance about it



- find out from adults with care and support needs their experience of safeguarding support



- check what is happening about health and social care organisation's plans to work more closely together



- work with people who live in Birmingham to make sure our leaflets are up to date



- write guidance for staff to help people who are not looking after themselves properly



- check what services are doing when an adult with care and support needs goes missing



- check if:
 - when someone with a learning disability dies, the action plan for the review has been completed



- there are any other safeguarding issues for people with learning disabilities



- help carers who are suffering from stress



- check with housing services what is happening with adults with care and support needs who may be homeless or in unsuitable accommodation



- check that the police and courts are helping older people who have suffered from a crime



- improve the way that we check we are working properly



- carry on listening and working with people and organisations



- collect information that helps us find out about abuse and neglect to make sure we are doing the right work



- carry on checking what services are doing to support people feeling lonely



- share information when we have carried out a Safeguarding Adults Review and check that services have made changes



- check that vulnerable young people are safe when they move from children's services to adult services



- write a plan for events we will put on each year



- check that adults with care and support needs are supported and included by workers



- check that people receiving **Direct Payments** are supported to stay safe.

A **Direct Payment** is money given to you by the council to pay for your own support.

For more information

If you need more information please contact us by:



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